

Living miDream Curriculum Overview

Who am I?	Where do I want to go?	How do I get there?	What difference will I make?
Why is LMD important? Changing nature of work: freelance, “sharing economy,” collaboration, innovation/creativity, technology, personal development	Align talent(s) with pursuit of passion to decide abilities to develop and skills needed.	Action to support your Vision, Key Beliefs, Purpose, Key Initiatives and Key Skills needed for success	Intersection of talent, purpose, skill and initiative Success to significance
Develop reflective thinking Power of metacognition	Who are the “experts”: people, companies or agencies that epitomize excellence in my field of interest? What makes them successful?	Communication skills: presentation skills, power of language and personal presence, storytelling, improvisation (accepting and making offers)	Research on motivation: autonomy, mastery, purpose (Daniel Pink, <i>Drive</i>)
Personality preferences Emotional intelligence Communication skills Collaboration skills	Articulating my vision. Key beliefs and purpose introduced Purpose: success to significance	Networking: developing a network of mutually supportive people. Develop collaboration skills.	Influencer Model and Crucial Conversations (Joseph Grenny)
Discover personal talents Discover what you are passionate about, what problems you want to solve	Identify skills needed to be successful (expert).	Financial empowerment: managing income, debt and investment. Cost benefit ratio.	Social Entrepreneurship Triple bottom line: people, planet and profit
Personal vision statement Key beliefs	Initiatives that will further my personal vision and key beliefs	Align talent development with training, education, professional experiences and cost benefit ratio	Power of unreasonable people
Learning to understand myself and my world (Environmental scanning)		The importance of time management, prioritizing time and resources (first things first)	
Defining what you are passionate about - focus on solving significant problems		Understanding, giving, and accepting feedback (reflecting and debriefing)	
Create a Personal Talent Development Plan			