

TALENT DEVELOPMENT PLAN

CAREER PATHWAY(S)

What careers align with my talents and interests?

How can I apply my talents, passion and abilities within different aspects of a particular career?

How can I transfer my knowledge and skills across different careers?

How can I diversify myself to work across multiple careers to respond to a changing economic environment?

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| <p>TALENTS & SKILLS</p> <ul style="list-style-type: none"> • I am at my best when: • I am at my worst when: • Interest inventories: • Talent inventories: • Talents I choose to develop: | <p>CAREER AWARENESS</p> <ul style="list-style-type: none"> • Knowledge I will need • Skills I will need • Enterprises/companies that require my expertise • Places I can acquire the education/training needed • Experiences I can acquire and experiment with the knowledge/skills I need | <p>PARTNERS</p> <p>Who are my:</p> <ul style="list-style-type: none"> • Personal support team • External experts • Mentors • Network members | <p>RESOURCES</p> <ul style="list-style-type: none"> • Tools of the trade • Portfolio of work/experiences Job shadow/internship • Online self-taught • Career Counseling Center • Student Organizations • Professional Organizations |
| <p>PURPOSE DRIVEN ACTION - Key Beliefs and Initiatives that keep me focused</p> <ul style="list-style-type: none"> • Making time for purposeful thought. • Aligning time, energy, and money toward my goals. | | <p>TIMELINE - Plan and Monitor Progress</p> <ul style="list-style-type: none"> • Organize my critical path - put it on paper including key elements, timeframe, cost, and status of accomplishment (ROI). • Allow for “white space” between steps but keep focused (be adaptable to adjustments and aware of their impact). | |
| <p>COST STRUCTURE</p> <ul style="list-style-type: none"> • Education/training costs • Material costs • Living costs | | <p>REVENUE STREAM</p> <ul style="list-style-type: none"> • Career related work • Scholarships/grants/apprenticeships/benefactors • Loans • Investments | |