

TALENT DEVELOPMENT PLAN

CAREER PATHWAY(S)

What careers align with my talents and interests?

How can I apply my talents, passion and abilities within different aspects of a particular career?

How can I transfer my knowledge and skills across different careers?

How can I diversify myself to work across multiple careers to respond to a changing economic environment?

<p>KEY APTITUDES</p> <ul style="list-style-type: none"> • I am at my best when: • I am at my worst when: • Interest inventories: • Aptitude inventories: • Aptitudes I choose to develop: 	<p>KEY ACTIVITIES</p> <ul style="list-style-type: none"> • Knowledge I will need • Skills I will need • Enterprises/companies that require my expertise • Places I can acquire the education/training needed • Experiences I can acquire and experiment with the knowledge/skills I need 	<p>KEY PARTNERS</p> <p>Who are my:</p> <ul style="list-style-type: none"> • External experts • Collaborators • Mentors • Network members 	<p>KEY RESOURCES</p> <ul style="list-style-type: none"> • Tools • Portfolio of work/experiences • Online presence • Network • “Shotgun creator” - creator who can do the whole thing
<p>VALUE PROPOSITION</p> <p>What are my core values? (vision/mission/fundamental beliefs/purpose)</p> <p>What do you do with an idea?</p>		<p>TIMELINE</p> <ul style="list-style-type: none"> • Organize my critical path - put it on paper including key elements, timeframe, cost, and status of accomplishment • Allow for “white space” between steps but keep focused (be adaptable to adjustments but be cognizant of your decisions to adjust) 	
<p>COST STRUCTURE</p> <ul style="list-style-type: none"> • Education/training costs • Material costs • Living costs 		<p>REVENUE STREAM</p> <ul style="list-style-type: none"> • Career related work • Scholarships/grants/apprenticeships • Loans • Investments 	